



Town of Hilton Head Island

Housing Action Committee Meeting

Monday, May 13, 2024, 10:00 AM

**1 Town Center Court, Hilton Head Island, SC
Benjamin M. Racusin Council Chambers**

- 1. Call to Order**
- 2. Adoption of Agenda**
- 3. Approval of the Minutes**
 - a. Regular Meeting Minutes of March 11, 2024
- 4. Appearance by Citizens**
- 5. Unfinished Business**
 - a. Workforce Housing Program Updates - Quincy White, Chief Housing Officer
 - b. Work Area Updates - Jack Alderman, Housing Action Committee Chair
 - c. Open Discussion and Review of Approved Actions - Jack Alderman, Housing Action Committee Chair
- 6. New Business**
 - a. Introduction of New Housing Action Committee Members Katie Varin, Dennis Crawford, and Janet Fantano - Jack Alderman, Housing Action Committee Chair
 - b. Workforce Housing Communications Plan Discussion - Quincy White, Chief Housing Officer
 - c. Displacement Mitigation Support Plan Update - Quincy White, Chief Housing Officer
- 7. Adjournment**

FOIA Compliance: Public notification of this meeting has been published, posted, and distributed in compliance with the South Carolina Freedom of Information Act and the requirements of the Town of Hilton Head Island.

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the Town of Hilton Head Island will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. Auditory accommodations are available. Any person requiring further accommodation should contact the Town of Hilton Head Island ADA Coordinator as soon as possible but no later than 48 hours before the scheduled event.

Municipal Association of South Carolina (MASC) Civility Pledge:

"I pledge to build a stronger and more prosperous community by advocating for civil engagement, respecting others and their viewpoints, and finding solutions for the betterment of my city or town."



Town of Hilton Head Island HOUSING ACTION COMMITTEE MEETING Monday, March 11, 2024, 10:00 AM Minutes

1. Call to Order

Chairman Alderman called the meeting to order at 10:00 AM. Present were: Jack Alderman, Chairman; Sandy West, Vice-Chairman; Stuart Bell, Ayaks Castellanos; Sandy Gillis, Luanna Graves Sellars; Sarah Jones-Anderson; and Mark Okner. Absent was Candace Birkenhauer.

2. Adoption of Agenda

A motion to adopt the Agenda as presented was made by Mr. Bell and seconded by Ms. Gillis. The motion passed unanimously.

3. Approval of the Minutes

a. Regular Meeting Minutes of February 15, 2024

There being no changes, a Motion to approve the Minutes of the regular meeting of February 15, 2024, was made by Ms. Gillis and seconded by Mr. Castellanos. The Motion passed unanimously.

4. Appearance by Citizens

Chairman Alderman covered several administrative items, including an announcement that an appearance will be made at the Town Council meeting on March 19 by the Chairman and Quincy White, at which time a report will be presented on behalf of the Housing Action Committee, and such report will be made quarterly going forward. He announced that the April meeting of the Committee would be canceled due to a workshop planned for April 3, 2024, on the Anti-Displacement Plan. He noted that as a result of the vote at the last meeting, a recommendation to remove Candace Birkenhauer from the Committee due to non-attendance will be presented to Town Council for approval. The Chairman also noted that CivicClerk is the new platform for retrieval of the agenda, agenda packet, approved minutes, and other notices.

Several citizens appeared before the Committee with questions and/or comments, which were either addressed by the Committee or will be responded to by Town Staff.

5. Unfinished Business

a. Program Updates - Quincy White, Chief Housing Officer

Mr. White presented the timeline for implementation of the Displacement Project Plan, as included in the agenda packet, which resulted from a productive meeting with external

partners and community stakeholders held on March 8, 2024. He noted many of those partners are expected to attend the Workshop planned for April 3rd to assist in establishing that plan. He reported on his attendance in February at the Housing Conference with the Urban Land Institute held in Austin, Texas, where he was exposed to the best practices in regard to workforce housing from around the country. He reported that the small homes series in the Communications Plan is currently undergoing project development process, and the LMO is undergoing a comprehensive review. He also commented on an inciteful meeting with Lowcountry Housing Partners, and noted that further updates will be forthcoming in future Committee meetings.

Missy Luick reported on her attendance at the Georgia Affordable Housing Coalition Annual Conference last week and her participation with the City of Atlanta on a panel entitled "Obstacles to Opportunities for Workforce Housing," and important sessions she attended, including one that stressed the significance of negotiation upfront of long-term Development Agreements for Public/Private Partnerships.

Questions from the Committee members were addressed by Mr. White and Ms. Luick.

b. Work Area Updates - Housing Action Committee

Chairman Alderman reviewed the 6 work areas for smaller groups within the Housing Action Committee, with continued review, adjustment, and reports needed. The Displacement Work Group has been busy with Mr. White in putting together the upcoming workshop, and the Communications Plan Work Group has been working with Andrew Davis and will need to work with Staff before reporting back to the Committee. The other 4 work areas and Committee Members assignments included: Tracking assigned to the Chairman and Mr. Bell; Planning and Land Availability assigned to the Chairman, Mr. Castellanos, and Ms. Jones-Anderson; Funding assigned to Mr. Bell, Ms. Jones-Anderson, chaired by Ms. West; and Understanding the Market assigned to the Chairman and Mr. Okner. He noted that he and Mr. Okner would be meeting with the Chamber of Commerce to discuss the needs for area businesses, and he asked that the other work groups schedule meetings and report back to the Committee.

A discussion followed of other matters to be explored, including the availability of town-owned land, which Ms. Luick advised could be discussed at a future meeting. She noted that a comprehensive accounting of all Town-owned property is currently available on the Town website, a link to which she will provide to the Committee members.

c. Open Discussion and Review of Approved Actions - Housing Action Committee

Discussion ensued concerning what limitations and tools the Town might have in connection with encouraging the use of private developers' land for workforce housing, and the need for an educational program advising developers of the Town's interest to participate through public/private partnerships. Comments were received from several citizens endorsing the efforts to inventory Town-owned property, the educational program proposed, incentives that could be offered, and making the development permitting process easier. Ms. Luick noted that the Town is working through a Planning Districts

Project to identify both residential and commercial vacant land or underdeveloped properties, as well as commercial properties over a certain age, that are classified as "susceptible to change," which may offer opportunities for workforce housing and/or commercial conversion.

6. New Business

- a.** Discussion of the Displacement Mitigation Strategy and Support Plan - Quincy White, Chief Housing Officer

Mr. White presented a memo, which is included in the agenda packet, outlining the background, summary, team response, anticipated timeline, and draft overview for the development of the Displacement Mitigation Strategy and Support Plan. He noted that additional time to further develop the Plan is being provided with the cancellation of the April meeting and expected comments and suggestions received at the April workshop. The final Plan will be presented at the May meeting to begin the public review process. At some point, he noted the need for a rental analysis as a part of the Plan. Tammie Hoy Hawkins, Town Housing Consultant, appearing remotely, addressed the issue of timing for the rental analysis, and Chairman Alderman expressed a desire to be ready when the next displacement happens. Ms. Luick expressed confidence that the April 3rd workshop will build on the outline, and the rules and responsibilities will be further discussed and mapped in the full Plan document. Details for the April 3rd workshop will be forthcoming. Mr. White reported that there has been no update on additional members to be added to the Committee, and Chairman Alderman urged applicants to apply for the three open spots on the Committee. Mr. White agreed to provide the Committee with an update of any developments that have been made on the state level.

7. Adjournment

A motion to adjourn was made by Ms. West and seconded by Ms. Sellars. The motion passed unanimously, and the meeting was adjourned at 11:00 AM.

Approved:

The recording of this Meeting can be found on the Town's website at www.hiltonheadislandsc.gov



TOWN OF HILTON HEAD ISLAND

Housing Action Committee

TO: Housing Action Committee
FROM: Quincy A. White, Chief Housing Officer
VIA: Missy Luick, Director of Planning
VIA: Shawn Colin, Assistant Town Manager- Community Development
DATE: May 13, 2024
SUBJECT: Introduction of New Housing Action Committee Members

BACKGROUND:

The Town Council formed the Housing Action Committee (HAC) as a part of the priorities defined within the 2022 Workforce Housing Framework, Finding Home, adopted by the Town Council in November 2022.

The Hilton Head Island Workforce Housing Initiative is a comprehensive program designed to address the critical need for workforce housing in the community. The initiative encompasses various strategic components to create a sustainable and inclusive environment for the local workforce.

SUMMARY:

Introduction of new Housing Action Committee members Katie Varin, Dennis Crawford and Janet Fantano.

- **Katie Varin:** Katie Varin brings a diverse background in the housing industry, having served in various roles within local and national production home building companies. Her experience spans from marketing to land acquisition to division management. Currently, she co-manages a custom new construction and remodel company, Lee Built Homes, alongside her husband. Additionally, Katie continues to work in residential land acquisition as a commercial broker for a Charleston-based company. Her expertise includes land development and financial proforma modeling, providing valuable insight into determining optimal fund allocation for affordable housing initiatives.
- **Dennis Crawford:** With over 30 years of experience as an attorney, Dennis Crawford has specialized in municipal law, representing several municipalities in New Jersey. He possesses extensive knowledge of affordable housing requirements imposed by the New Jersey Supreme Court, as well as expertise in real estate law, zoning, and land use law. Dennis's tenure in Long Cove has made

him acutely aware of the housing challenges faced by communities on Hilton Head Island, particularly in relation to employment recruitment due to housing shortages.

- **Janet Fantano:** Janet Fantano brings over 30 years of experience in finance as a retired CPA. She currently serves as the Vice President of the board at Water Oak Villas in Palmetto Dunes and has actively participated in committees for the Palmetto Dunes Owners Association. Janet's full-time residency in Hilton Head Island has provided her with firsthand insight into the need for affordable housing. As a real estate investor, she is well-equipped to propose alternative solutions to address the island's housing needs. Janet's involvement in short-term rentals (STR) has led her to advocate for strategies to convert these properties into long-term housing options, recognizing the potential to alleviate the strain on the island's housing market.

ATTACHMENTS.

- No attachments



TOWN OF HILTON HEAD ISLAND

Housing Action Committee

TO: Housing Action Committee
FROM: Quincy A. White, Chief Housing Officer
VIA: Missy Luick, Director of Planning
VIA: Shawn Colin, Assistant Town Manager- Community Development
DATE: May 13, 2024
SUBJECT: Workforce Housing Communications Plan Discussion

BACKGROUND:

The Town Council formed the Housing Action Committee (HAC) as a part of the priorities defined within the 2022 Workforce Housing Framework, Finding Home, adopted by the Town Council in November 2022.

The Hilton Head Island Workforce Housing Initiative is a comprehensive program designed to address the critical need for workforce housing in the community. The initiative encompasses various strategic components to create a sustainable and attainable environment for the local workforce.

Emphasizing the importance of effective messaging and calls to action, it was acknowledged that communication plays a pivotal role in garnering support for future actions within the community. This sentiment resonates with a core goal of the community pillar within the Finding Home initiative: to develop an island-wide housing communications campaign that succinctly presents the rationale for Town action. This campaign aims to reach the community through a multichannel, multi-format approach, ensuring widespread understanding and engagement.

SUMMARY:

On February 15, 2024, during the Housing Action Committee meeting, discussions revolved around refining communication strategies in collaboration with the Town's communication department.

The Workforce Housing Communications Plan timeline outlines the development of a comprehensive communications plan for the Hilton Head Island Workforce Housing Initiatives. The primary objective is to articulate the need for workforce housing within our community. This plan encompasses various strategic initiatives and timelines designed to address housing challenges faced by the workforce. Notably, the presentation of the Workforce Housing Communications Plan Timeline provides a detailed overview of these

strategic initiatives, emphasizing communication strategies, stakeholder engagement efforts, and milestone achievements.

The communications plan adopts a phased approach, these phases include the design and development of a user-friendly website dedicated to workforce housing initiatives, ensuring accessibility and ease of navigation for all stakeholders. Additionally, the plan entails the creation of visually captivating marketing materials, ranging from brochures and flyers to engaging videos and informative infographics, aimed at effectively communicating the essence of the initiative to the community.

Moreover, the communications plan emphasizes the importance of fostering direct engagement with the community. To achieve this, it proposes the organization of various community engagement events, such as Town Hall meetings and online forums, providing platforms for meaningful dialogue and feedback exchange. These events serve as invaluable opportunities to solicit input from diverse perspectives and foster a sense of collective ownership over the initiative.

Furthermore, the plan highlights the implementation of communication campaigns designed to raise awareness and generate interest in workforce housing issues across the community. By leveraging diverse communication channels and strategies, these campaigns aim to amplify the initiative's message, mobilizing support and catalyzing action towards addressing the pressing challenges of workforce housing on Hilton Head Island.

Phased Timeline

Phase 1 (May 2024):

- Identify key milestones and deadlines for the communications plan.
- Conduct research and gather necessary data to inform communication strategies.
- Develop a strategic communication plan outlining key messages, target audiences, communication channels, and tactics to achieve the desired outcomes

Phase 2 (June 2024):

- Begin the design and development of the user-friendly website dedicated to workforce housing initiatives.
- Finalize the design and development of the dedicated website, ensuring accessibility and functionality.
- Initiate the creation of visually appealing marketing materials, including brochures, flyers, videos, and infographics.

Phase 3 (September 2024):

- Launch the dedicated website for workforce housing initiatives, making it publicly accessible.
- Distribute marketing materials across various channels to raise awareness among the community.
- Host additional community engagement events to facilitate ongoing discussion and feedback collection.

Phase 4 (October 2024)

- Implement targeted communication campaigns to further amplify awareness and interest in workforce housing issues.

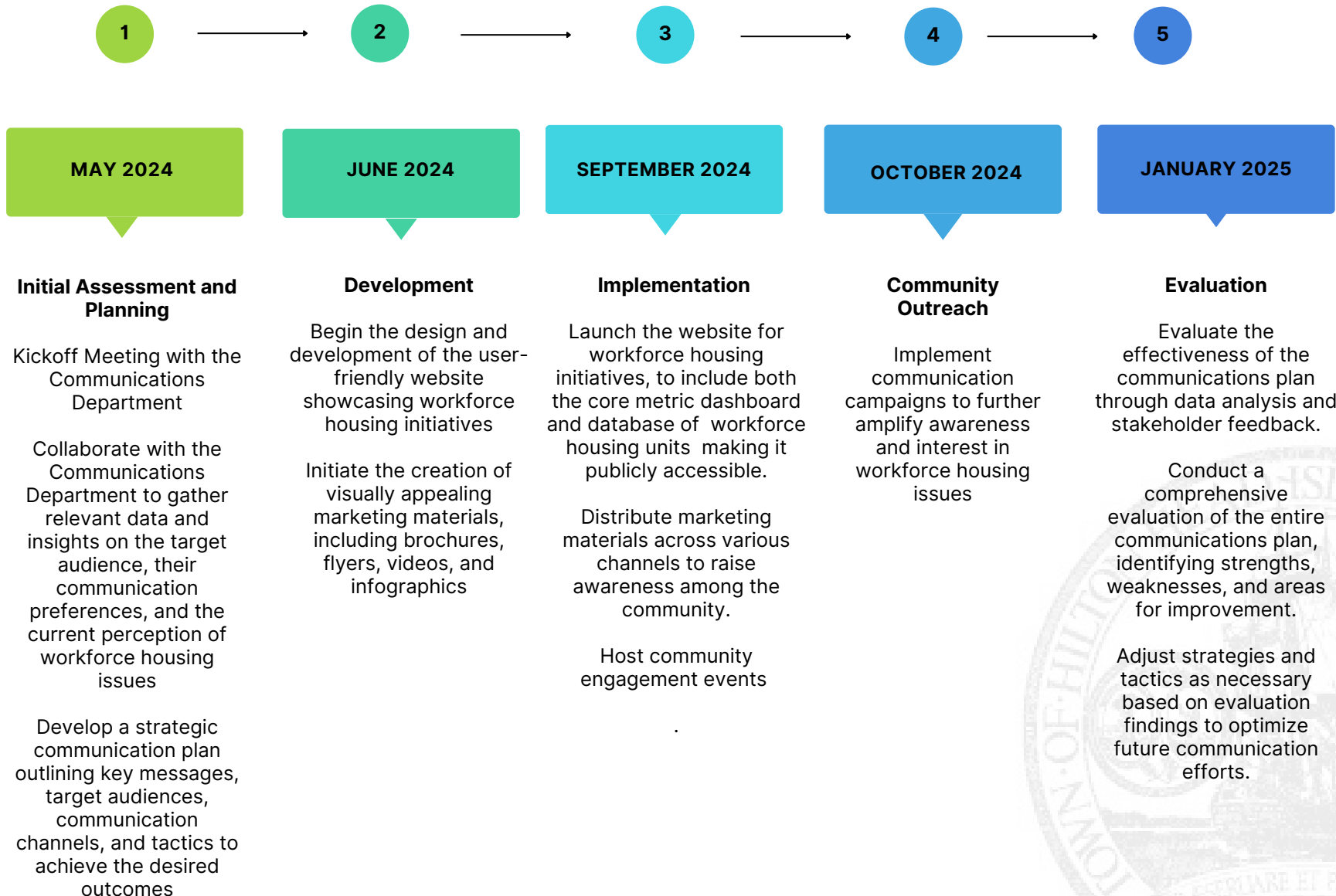
Phase 5 (January 2025)

- Evaluate the effectiveness of the communications plan through data analysis and stakeholder feedback.
- Conduct a comprehensive evaluation of the entire communications plan, identifying strengths, weaknesses, and areas for improvement.
- Adjust strategies and tactics as necessary based on evaluation findings to optimize future communication efforts.

ATTACHMENTS.

- Workforce Housing Communications Plan Timeline.

Workforce Housing Communications Plan Timeline





TOWN OF HILTON HEAD ISLAND

Housing Action Committee

TO: Housing Action Committee
FROM: Quincy A. White, Chief Housing Officer
VIA: Missy Luick, Director of Planning
VIA: Shawn Colin, Assistant Town Manager- Community Development
DATE: May 13, 2024
SUBJECT: Displacement Mitigation Support Plan Recommendation (Update)

BACKGROUND:

The Town Council formed the Housing Action Committee (HAC) as a part of the priorities defined within the 2022 Workforce Housing Framework, Finding Home, adopted by the Town Council in November 2022.

The Hilton Head Island Workforce Housing Initiative is a comprehensive program developed to address the critical need for workforce housing in the community. Anchored by the adoption of 2022 Workforce Housing Framework, Finding Home, this initiative represents a strategic commitment to support specific programs and policies. Within this framework, the Town of Hilton Head Island has prioritized the creation of a displacement mitigation support plan to tackle the escalating challenges associated with the demand for housing among the Island's workforce. By adopting a proactive plan, the Town aims to navigate the complexities of housing availability while safeguarding the stability of its workforce. Staff will present an update to highlight the progress made on developing the proposed displacement mitigation support plan.

SUMMARY:

Proposed Displacement Mitigation Support Plan Overview: The Displacement Mitigation Support Plan, a community-led response to displacement events, outlines essential components and responsibilities crucial for its effective implementation. A Displacement Mitigation Support Plan Taskforce will lead the implementation of the plan. The task force will be made up of the town's Chief Housing Officer and along with several community lead agencies. The lead non-profit agency will lead direct services and mobilize the Community Response Team, while a lead fiduciary partner will oversee all fundraising efforts. Additionally, a faith-based lead will help to facilitate and mobilize other faith leaders, help with the coordination of community partners, volunteers, and donations. The plan aims to provide recommended resources and support strategies that

assist residents affected by displacement events, with a focus on mitigating its adverse impacts on families and the broader community.

The Displacement Mitigation Support Plan Engagement and Outreach: The Displacement Mitigation Support Plan was developed and informed by extensive engagement, input and leadership from key community partners and agencies. The success of the plan will depend on strategies and actions that are community-led and community driven. The Town hosted or participated in several community meetings over the past six months to garner insight from these community stakeholders. The Town's Housing Action Committee reviewed and approved the initial framework for a Displacement Mitigation Support Plan at their October 2023 meeting. Town staff also brought together a smaller ad hoc planning group of lead community partners in March to further define goals and objectives of the plan. Subsequent workshops were held to define specific recommendations and action steps that would be appropriate for Hilton Head Island. Participants at these various meetings and workshops considered best practice research, community input, and their own experiences to recommend outcomes and policies to prevent displacement, which are represented in the draft plan.

Proposed Displacement Mitigation Support Plan Roles and Responsibilities: Community partners will play a vital role in providing support for residents, leveraging private funding dedicated to displacement mitigation efforts. The Town will lead strategies in alignment with the objectives in "Finding Home" and the Workforce Housing Strategic Plan. This includes fostering public-private partnerships to bolster these objectives.

Internal Response Team: The Internal Response Team, comprising of Town staff including the Chief Housing Officer, will coordinate the development and implementation of the Displacement Mitigation Support Plan. They will ensure alignment with organizational goals and objectives and convene community partners to form a Community Response Team. This team will connect resources to residents as both a prevention and response strategy, with the Town serving as the central point of communication during displacement occurrences.

Community Response Team Establishment: Led by a Lead Agency, the Community Response Team will engage directly with displaced residents, providing essential services and support during displacement events. The team will collaborate with lead community partners to coordinate resources and services, including intake assessments, access to temporary housing, financial assistance, and social services. The plan emphasizes a comprehensive and coordinated response tailored to the specific needs of each displaced resident.

Displacement Mitigation Task Force: The Displacement Mitigation Task Force will serve as an advisory and supportive team, consisting of a select group of community partners dedicated to providing guidance and resources to the lead agency. Committed to aiding in the effective implementation of the Displacement Mitigation Support Plan, this task force collaborates closely with the lead agency to ensure that resources are efficiently allocated, and support is readily available for residents affected by displacement events. By leveraging the expertise and resources of its members, the task

force enhances the lead agency's capacity to address the multifaceted challenges posed by displacement, thereby fostering a more resilient and supportive community environment.

Coordination: Internal Town and Community Response Teams: The Internal Response Team, led by the Chief Housing Officer, will coordinate with relevant departments to ensure alignment with workforce housing goals. They will define key community partners and resources for the Community Response Team, mobilizing them in the event of displacement. Additionally, the Town will implement a Voluntary Displacement Mitigation Questionnaire for property owners proposing new developments or redevelopments, aiding in understanding, and addressing potential displacement effects.

By delineating clear responsibilities and fostering collaboration among stakeholders, the Displacement Mitigation Support Plan aims to address the complex challenges of workforce housing and displacement on Hilton Head Island.

Activation of the Proposed Displacement Mitigation Support Plan: The Displacement Mitigation Support Plan is initiated when the Town, represented by the Chief Housing Officer, becomes aware of a displacement event through various channels, including the pre-application process for development projects, where potential impacts on existing residents are assessed. Anecdotal information gathered through school systems or word of mouth within communities can also provide early warning signs of displacement pressure. Property owners complete a Voluntary Displacement Mitigation Questionnaire, providing basic demographic information about the affected residents. Subsequently, the Town activates the Community Response Team, led by the Lead Agency, to provide resources to each displaced resident. The lead agency offers volunteer training and coordinates with the community response team comprising of community partners to connect with residents directly. Additionally, the Fiduciary Lead activates a Displacement Fund for donations to support rental assistance, moving assistance and diversion support. The Faith-Based Lead engages volunteers and community partners to complement the work of the Lead Agency and mobilize donors for the fund. Furthermore, the Town plays a pivotal role in communications efforts, including notifying the public of the occurrence of a displacement event and communicating with displaced residents about any community resource events. Finally, the Displacement Mitigation Task Force, comprised of select community partners, offers guidance and resources to the Lead Agency to ensure adequate support for displaced individuals throughout the process.

ATTACHMENTS:

- 1) Displacement Mitigation Support Plan PowerPoint Presentation



The Town of Hilton Head Island's Proposed Displacement Mitigation Support Plan

Update to the Housing Action Committee

Quincy White, HHI Chief Housing Officer

May 13th 2024, 10am





Displacement Mitigation Support Plan Development and Planning Timeline

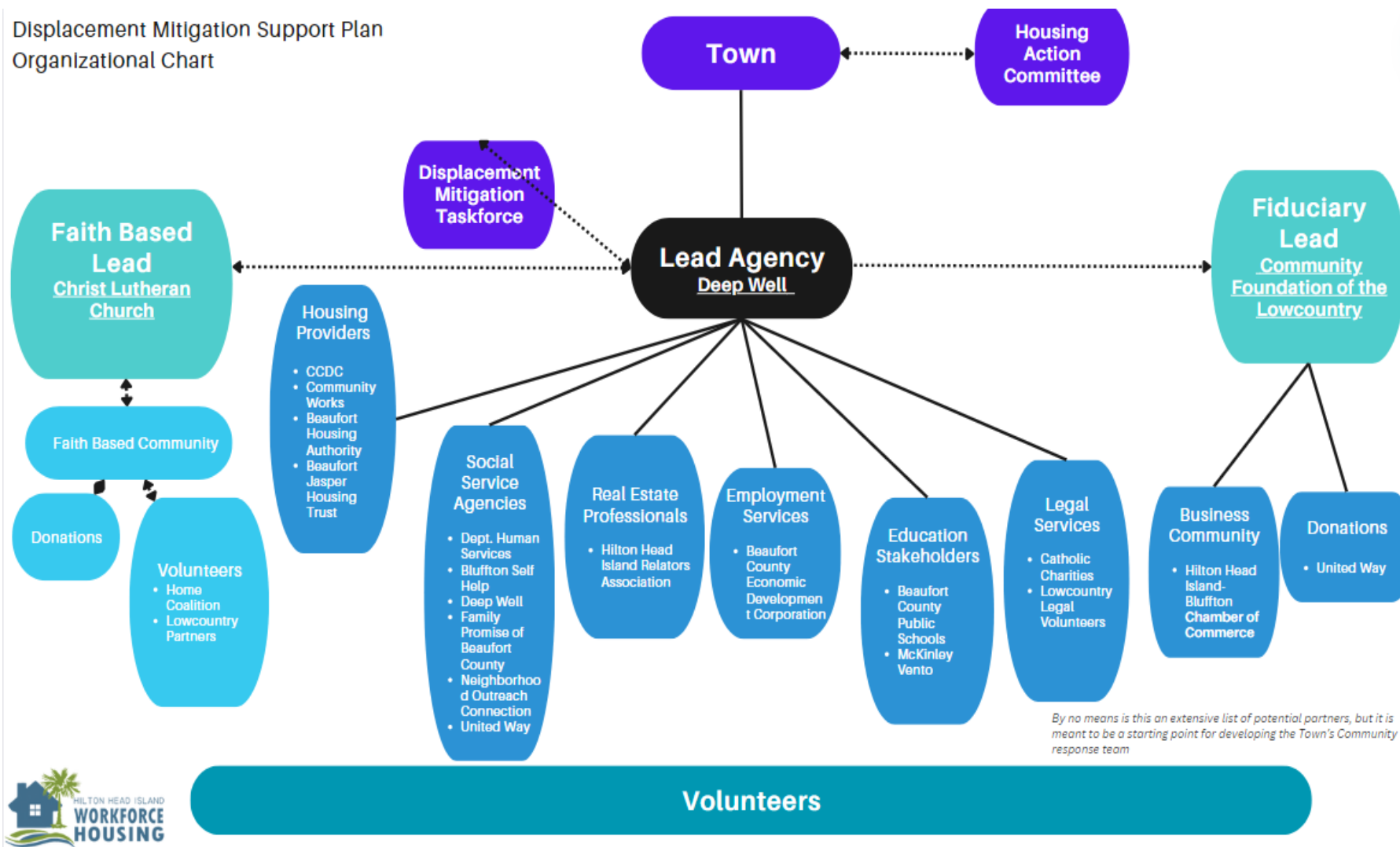
- **March 8th Pre-planning Meeting with Community Stakeholders**
- **March 11th HAC Meeting: Presented Displacement Mitigation Support Plan Project Plan & Timeline**
- **April 3rd Community Partner Workshop**
- **April 16th Virtual Community Partner Meeting & Overview**
- **April 16- May 3rd Plan Drafting Underway**

Proposed Displacement Mitigation Support Plan Roles and Responsibilities

PLAN WILL INCLUDE:

1. Organizational Chart (DEFINED LEADS)
2. Town Internal Response and Support Team: (ROLES)
3. Community Response and Support Team: (ROLES)
4. Displacement Mitigation Taskforce (Help lead final plan)

Displacement Mitigation Support Plan
Organizational Chart





Town Internal Response Role Defined

An Internal Response Team:

- Consisting of Town staff to include the Chief Housing Officer and staff from various departments.
- Responsible for coordinating the development and implementation of the Displacement Mitigation Support Plan, ensuring that all aspects of the plan align with organizational goals and objectives.
- Utilize the Voluntary Displacement Mitigation Questionnaire as tool to determine a displacement occurrence and activation needed.

The Town will serve as a lead partner to communicate occurrences of displacement events and notify the lead agency responsible for activating the Community Response Team.

- This ensures swift coordination and mobilization of Community Partners to provide necessary assistance and support to affected individuals and families.



Community Response Team Role Defined

The Community Response Team, led by a Lead Agency, Fiduciary Lead and a Faith Based Lead engages directly with displaced residents to provide essential services and support during the displacement event.

- Activities include intake assessments to understand individual needs, access to resources such as temporary housing, financial assistance, and social services, and facilitating diversion strategies to prevent further displacement.
- The team collaborates closely with primary/secondary partners to ensure a comprehensive and coordinated response tailored to the specific needs of each displaced resident.

Partners include community organizations, government agencies, non-profit organizations, and other relevant entities.

Together, they bring diverse expertise and resources to the table, enacting and leading the Displacement Mitigation Support Plan.



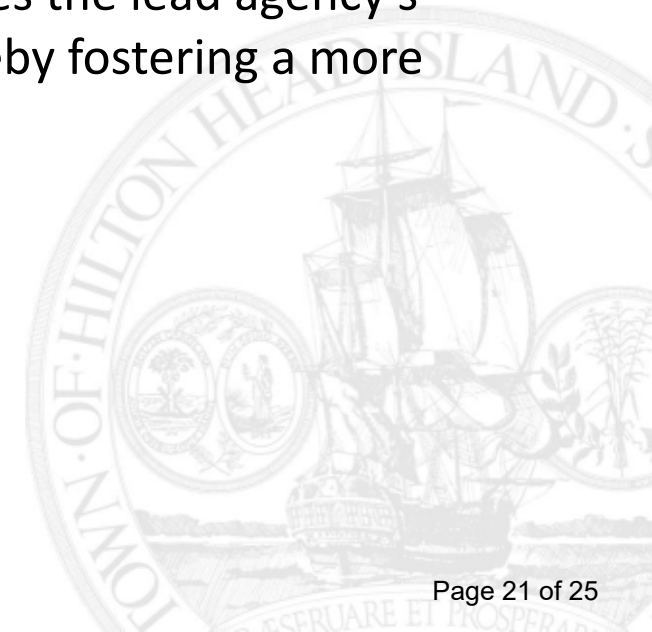
Lead Agencies Roles and Responsibilities

- **Lead Agency:** A lead agency within a Community Response Team is an organization or entity that takes on the primary responsibility for coordinating and overseeing the collaborative efforts of various stakeholders in addressing specific community issues or challenges. The lead agency plays a pivotal role in facilitating communication, collaboration, and resource allocation among team members, ensuring that collective efforts are aligned with the overall objectives and priorities of the team.
- **Fiduciary Lead:** The fiduciary lead within a Community Response Team is an entity or organization entrusted with the primary responsibility for managing the financial and administrative aspects of the team's initiatives and programs. The fiduciary lead is responsible for developing strategies to secure funding for the Community Response Team's initiatives, which may include cultivating relationships with donors, writing grant proposals, organizing fundraising events, and seeking corporate sponsorships.
- **Faith Based Lead:** Their primary role is to complement the efforts of the lead agency by mobilizing volunteers and gathering donations from to aid those affected by the displacement.



Displacement Mitigation Task Force

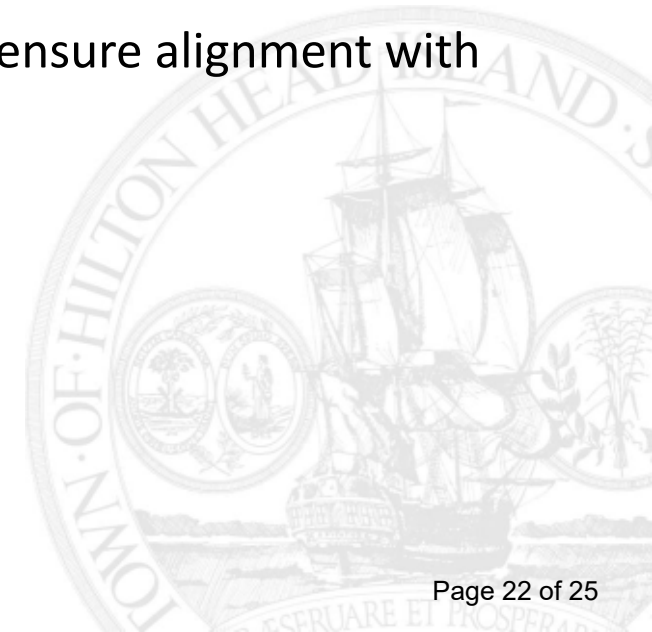
The Displacement Mitigation Task Force will serve as an advisory and supportive team, consisting of a select group of community partners dedicated to providing guidance and resources to the lead agency. Committed to aiding in the effective implementation of the Displacement Mitigation Support Plan, this task force collaborates closely with the lead agency to ensure that resources are efficiently allocated, and support is readily available for residents affected by displacement events. By leveraging the expertise and resources of its members, the task force enhances the lead agency's capacity to address the multifaceted challenges posed by displacement, thereby fostering a more resilient and supportive community environment.



Proposed Displacement Mitigation Support Plan Overview

Proposed Displacement Mitigation Support Plan Overview:

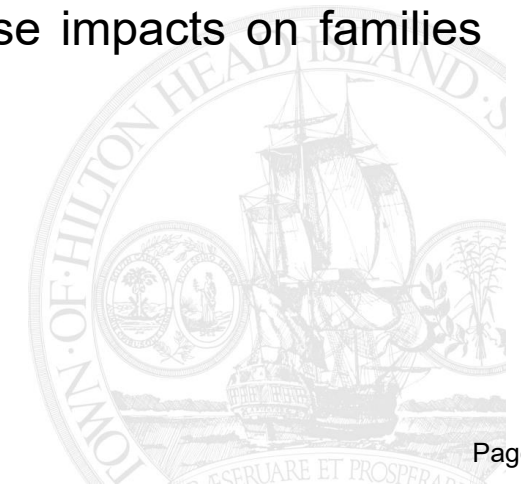
- **Strategic Objectives:** The plan will outline clear strategic objectives to mitigate displacement and its impacts within the community.
- **Actionable Recommendations:** Detailed and actionable recommendations will be provided to guide implementation efforts effectively.
- **Community-Led Approach:** The plan will be developed and implemented through a community-led approach, in collaboration with the Town authorities.
- **Partnership with the Town:** Close partnership and cooperation with the Town will ensure alignment with existing policies and resources.





Proposed Displacement Mitigation Support Plan Overview

The Displacement Mitigation Support Plan, a community-led response to displacement events, outlines essential components and responsibilities crucial for its effective implementation. A Displacement Mitigation Support Plan Taskforce will lead the implementation of the plan. The task force will be made up of the town's Chief Housing Officer and along with several community lead agencies. The lead non-profit agency will lead direct services and mobilize the Community Response Team, while a lead fiduciary partner will oversee all fundraising efforts. Additionally, a faith-based lead will help to facilitate and mobilize other faith leaders, help with the coordination of community partners, volunteers, and donations. The plan aims to provide recommended resources and support strategies that assist residents affected by displacement events, with a focus on mitigating its adverse impacts on families and the broader community.



Proposed Displacement Mitigation Support Plan Overview

Key Components:

- **Prevention Strategies:** Recommendations will focus on proactive measures to prevent displacement before it occurs.
- **Early Intervention Tactics:** Strategies for early intervention will be outlined to address potential displacement risks at the earliest stages.
- **Response Preparedness:** The plan will include preparedness measures to facilitate an efficient and coordinated response in the event of displacement.
- **Community-Led Response:** Response efforts will be led by community partners, leveraging best practices observed in communities across the country.

Integration of Best Practices:

- **Incorporation of Best Practices:** Best practices from communities nationwide will be integrated into the plan to ensure its effectiveness and relevance.
- **Adaptation to Local Context:** While drawing from national best practices, recommendations will be tailored to suit the specific needs and context of the local community.



Next Steps

- Receive internal Town leadership feedback
- Present Draft to HAC June 10th
- If Recommended will begin the public review process

