



Town of Hilton Head Island

Gullah Geechee Land and Cultural Preservation Task Force Meeting

**Monday, December 4, 2023, 1:00 PM
1 Town Center Court, Hilton Head Island, SC
Benjamin M. Racusin Council Chambers**

The meeting can be viewed on the [Town's YouTube Channel](#), the [Beaufort County Channel](#), and Spectrum Channel 1304.

- 1. Call to Order**
- 2. Adoption of the Agenda**
- 3. Approval of the Minutes**
 - a. Regular Meeting Minutes of November 6, 2023
- 4. Appearance by Citizens**
- 5. Staff Report**
 - a. General Staff Update
 - b. Historic Neighborhood Permitting & Design Studio Report
 - c. Home Safety and Repair Program Update
 - d. Sewer Connection Program Update
- 6. Discussion Items**
 - a. Family Compound/ Family Subdivision Improvements
 - b. Fire Rescue Presentation
 - c. Land Preservation Update
- 7. Adjournment**

FOIA Compliance: Public notification of this meeting has been published, posted, and distributed in compliance with the South Carolina Freedom of Information Act and the requirements of the Town of Hilton Head Island.

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the Town of Hilton Head Island will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. Auditory accommodations are available. Any person requiring further accommodation should contact the Town of Hilton Head Island ADA Coordinator as soon as possible but no later than 48 hours before the scheduled event.

Municipal Association of South Carolina (MASC) Civility Pledge:

"I pledge to build a stronger and more prosperous community by advocating for civil engagement, respecting others and their viewpoints, and finding solutions for the betterment of my city or town."



The Town of Hilton Head Island
**Gullah Geechee Land & Cultural
Preservation Task Force
Meeting Minutes
November 6, 2023, 1:00 p.m.**

Present from the Task Force: Chairman Lavon Stevens, John Campbell, Tom Henz; Ibrahim Abdul-Malik

Absent from the Task Force: Vice Chair Palmer Simmons, Shani Green

Present from Town Staff: Missy Luick, *Director of Planning*; Brian Eber, *Development Services Manager*; Alexis Cook, *Principal Planner*; Nicta Barrientos, *Planner-Economic Development*; Karen Knox, *Senior Administrative Assistant*, Lynn Buchman, *Administrative Assistant*

1. Call to Order

Chairman Stevens called the meeting to order at 1:00 p.m.

2. FOIA Compliance

Public notification of this meeting has been published, posted, and distributed in compliance with the South Carolina Freedom of Information Act and the requirements of the Town of Hilton Head Island.

3. Roll Call

As noted above.

4. Approval of Agenda

Chairman Stevens asked for a Motion to approve the Agenda. Mr. Henz moved to approve. Ms. Wright seconded. By a show of hands, the Agenda was approved by a vote of 5-0.

5. Approval of Minutes

Chairman Stevens asked for a Motion to approve the Minutes of September 11, 2023. Mr. Henz moved to approve. Ms. Wright seconded. By a show of hands, the Minutes of September 11, 2023 was approved by a vote of 5-0.

6. Appearance by Citizens

No comments were received on the Open Town Hall Portal.

The Chairman recognized Linda Piekut from The Heritage Library. Ms. Piekut invited the members of the Task Force to attend a meet and greet at the final meeting of the year of the Heritage Library Heirs Property Team being held on Tuesday, November 14 at 1:00 PM

at USC-B, Hilton Head Campus, Conference Room 204. The Chairman noted his appreciation for the work of The Heritage Library.

7. Staff Report

a. General Staff Updates

Missy Luick, Director of Planning, presented a general update on the two large projects they have been implementing – the District Planning Project and the LMO Overhaul Project. She advised that they will be communicating with the Public Planning Committee and getting direction on streamlining the approach for the District Project overall and based on their direction,

She advised that the Principal Planning job position has been posted and is active and encouraged the members to share that job posting so that the position can be filled. She reported other staff positions in Community Planning that are vacant, but she assured the members that recruiting was continuing and the work was being handled by the remaining staff.

b. Historic Neighborhood Permitting & Design Studio Report

Alexis Cook, Principal Planner, presented a detailed update on the new cases on Marshland Road and Jonesville Road, 33 active design projects, and those in progress. There were no questions from the members.

c. Home Safety and Repair Program Update

Nicte Barrientos, Planner, reported the number of new applications received, those completed, and those under contract. She indicated that these figures indicated the total from the beginning of the program in July of 2022. Although the applications do not identify the neighborhood in which the home is located, she will inquire about adding that to future reports. She indicated that applications can re-submitted each year for additional work that may be needed.

d. Sewer Connection Program Update

Nicte Barrientos, Planner, reported the number of new applications received and those in progress and completed. She indicated these figures are from the beginning of the program in July of 2022. A brief discussion of how this program is promoted followed.

Missy Luick, Director of Planning, noted that an update of the Home Safety and Repair Program and Sewer Connection Program would be presented to Town Council at their meeting tomorrow, as funding for both programs is reaching their limits.

8. Discussion Items

a. Proposed 2024 Meeting Calendar Discussion

Ms. Wright moved to approve. Mr. Abdul-Malik seconded. The proposed 2024 Meeting Dates were unanimously approved.

b. Family Compound/Family Subdivision Process Discussion

Alexis Cook, Principal Planner, presented a detailed overview of the 2023 Family Compound & Family Subdivision Process, which was included in the agenda packet. She reviewed the history of the Gullah Geechee Preservation Project and indicated this would be an open dialogue today and not be the end of this presentation, as this is only 1 of 34 initiatives. She reviewed the application types, the purpose and intent of each, case studies, a general comparison to other application types, and what's working and

areas for improvement. Most importantly, she wanted to go over the areas for improvement, as this is the perfect time to marry this discussion with meaningful change as we enter LMO Phase 5. She asked for thoughts on a possible new application type. Ms. Cook's detailed overview continued, and discussion followed and questions from the members were answered by Ms. Cook and Ms. Luick.

c. Land Preservation Update

Luana Graves Sellars presented an update on the efforts to prevent families from losing their property at the delinquent tax sale by informing the family members of the upcoming sale and attempting to redeem the property if sold. She explained the importance of the workshops they conduct, including a wills workshop scheduled for the future. A discussion followed and questions were answered by Ms. Sellars. The Chairman thanked Ms. Sellars for her efforts.

d. COIN Project

L. J. Bush informed the members of the project he is currently implementing for students at the local High School entitled COIN – Changing Our Image Now. He explained that the program teaches life skills, interviewing skills, financial skills, and builds relationships through internships with local organizations. The purpose is to enable local students to find local job opportunities and continue their heritage on Hilton Head Island. The Chairman and members thanked Mr. Bush and his family for their continued involvement in the local community.

9. Adjournment

The meeting adjourned at 3:01 p.m.

Submitted by: Lynn Buchman
Administrative Assistant

Approved:



TOWN OF HILTON HEAD ISLAND

Gullah Geechee Land & Cultural Preservation Task Force

TO: Gullah Geechee Land and Cultural Preservation Task Force
FROM: Alexis Cook, Principal Planner
VIA: Missy Luick, Director of Planning
VIA: Shawn Colin, Assistant Town Manager – Community Development
DATE: December 4, 2023
SUBJECT: Historic Neighborhood Permitting & Design Studio Report

SUMMARY

Residents Served, October 2021-October 2023

- 66 Total Design Studio requests
 - 35 completed cases thus far
 - 2 new cases in progress included in this month's report
 - 28 active projects
 - 16 on-hold
 - 16 Waiting on more information from applicant
 - 4 Waiting on Town CIP for program implementation
 - 12 in-progress, active, under review, working with applicant
 - 3 withdrawn projects & 2 duplicate from 2022

Issues Addressed

Staff have assisted residents with a wide range of issues:

- Drafted concept site designs.
- Discussed resolutions to access issues, including access relocation.
- Drafted concept site access designs (to create or relocate access easements or rights-of-way)
- Drafted landscape plans meeting LMO requirements.
- Discussed application requirements for Family Subdivision, Family Compound, Subdivision and Small Residential Plan Review applications.
- Discussed density requirements.
- Assisted with street name applications.
- Discussed property line boundary adjustments and the Plat Stamp application process.
- Discussed conversion of Development Plan Review applications to Family Compound applications and conversion of conventional subdivisions to Family Subdivisions.
- Corrected addresses.
- Discussed flood elevation requirements.

Collaboration

Providing these services required collaboration with Town staff from several departments, including Development Review & Zoning, Urban Design, Stormwater, Engineering, Natural

Resources, Legal, Building Inspections, Capital Improvement Projects Division, and Fire Rescue.

Staff also collaborates with outside agencies and nonprofits, including Palmetto Electric, Hilton Head Public Service District, Deep Well, Heritage Library, Habitat for Humanity, and Lowcountry Gullah Foundation.

Note: To preserve residents' anonymity, details of the services provided are described generally.

Case studies discussion will include a presentation on family compound and family subdivision application.



TOWN OF HILTON HEAD ISLAND

Gullah Geechee Land & Cultural Preservation Task Force

TO: Gullah Geechee Land and Cultural Preservation Task Force
FROM: Chris Yates, Building Official
VIA: Missy Luick, Assistant Community Development Director
CC: Shawn Colin, Assistant Town Manager – Community Development
DATE: December 4, 2023
SUBJECT: Home Safety and Repair Program and Sewer Connection Program Update

SUMMARY

As of November 17, 2023, the Home Safety and Repair Program Activity is:

- 118 applications received.
 - 90 completed applications received.
 - 46 site visits to be scheduled.
 - 28 home safety and repair projects are pending final contractor quotes, pending contracts or are under contract for a total estimated value of \$525,713.83.
 - 19 active building permits.
 - 13 new home repair projects are pending contractor quotes.
 - 13 permitted jobs have been completed.
 - 3 applications are for tree work only and are pending, under contract, or permitted. 6 applications include tree removal and home repair. All have contracts are under way or completed for an estimated total value of \$36,260.
 - 1 tree removal applications are under contract and permitted. Contractor to schedule a start date.
 - 1 is waiting for a contract.
 - 2 are waiting on a contractor quotes.
 - 5 tree removal contracts, work has been completed.
 - No applications are currently under income verification review.
 - 17 applications need additional information, and we are working with the owners to obtain.
 - 3 applications were withdrawn.
 - 8 applications did not meet the income qualifications.
- We received 1 new application this week.
- FH Paschen is currently working on and/or scheduled work start dates on 5 permitted jobs.
- We have received and returned 8 phone calls this week regarding construction schedules and general questions.

As for the Sewer Connection Program Activity there have been:

- 37 applications received.
 - 10 applications are under review and pending.

- 25 applications have a Town letter of approval for connection.
 - 3 of these the work has not been scheduled yet.
 - 22 of these the work has been completed, invoiced, and paid leaving a balance of \$83,902.43.
 - The estimated balance for all current work orders once they have been completed and invoiced is \$6,502.43.
- 1 application has been withdrawn.
- We received 1 new applications this week.



TOWN OF HILTON HEAD ISLAND

Gullah Geechee Land & Cultural Preservation Task Force

TO: Gullah Geechee Land and Cultural Preservation Task Force
FROM: Alexis Cook, Principal Planner
VIA: Missy Luick, Director of Planning
VIA: Shawn Colin, Assistant Town Manager – Community Development
DATE: December 4, 2023
SUBJECT: Family Compound/ Family Subdivision Improvements

SUMMARY

This document outlines key aspects related to the application processes for Family Compounds and Family Subdivisions. These are land use strategies designed to accommodate multiple residences on a single property.

Application Types:

Two primary application types are discussed:

1. **Family Compound:** This application involves a single parcel of land that allows multiple homes to be built with reduced buffers, setbacks, and access widths.
2. **Family Subdivision:** This application focuses on lots to be subdivided with reduced buffers, setbacks, and access widths.

FC/FS Analysis & Applications to Date:

- Low to Moderate Density Residential District (RM-4)
- Moderate Density Residential District (RM-8)
- Moderate to High Density Residential District (RM-12)
- Light Commercial District (LC)
- Main Street District (MS)
- Marshfront (MF)
- Mitchelville (MV)
- Neighborhood Commercial District (NC)
- Resort Development District (RD)
- Stoney (S)
- Waterfront Mixed-Use District (WMU)

Family Compound and Family Subdivision Applications to Date

Family Compound Applications: 5 Approved ;
1 In-Progress

Family Subdivision Applications: 2 Approved ;
3 In-Progress

Stephen G. Riley Municipal Complex

One Town Center Court • Hilton Head Island • South Carolina • 29928
www.hiltonheadislandsc.gov

Family Compound (FC) Purpose & Intent:

The purpose of a Family Compound is to provide a shared living space for family members while maintaining individuality and shared amenities. It promotes a sense of togetherness, communal living, and convenience.

Family Subdivision (FS) Purpose & Intent:

Family Subdivision aims to create individual residential lots within a larger property. The intent is to allow family members to have their own homes while still residing in close proximity, fostering a sense of community and shared resources.

Comparison of Family Compounds and Family Subdivisions VS. Other Review Types

Family Compound	Element		Current LMO		Proposed Amendments
A single parcel of land that allows the construction of multiple homes and is owned by a single family. Construction of access and infrastructure is the responsibility of the individual currently building on the property and must be installed in the order each structure is constructed.	Access		N/A		Minimum 20' wide access easement constructed of an all-weather driving surface.
	Setbacks	Minor Arterial	40'		25'
		All Other Streets	20'		10'
		Access Easement	20'		5'
	Adjacent Use		20' Single Family (Varies 20' – 40')		The required minimum setback is 5' between single family uses The required minimum setback is reduced by 10' for other uses.
	Buffers	Minor Arterial	25'	Minimum Planting Requirements Overstory Trees: 3 Every 100 Linear Feet Understory Trees: 6 Every 100 Linear Feet Evergreen Shrub: 10 Every 100 Linear Feet	Minimum Planting Requirements
			15'	Maximum Planting Requirements Overstory Trees: 4 Every 100 Linear Feet Understory Trees: 8 Every 100 Linear Feet Evergreen Shrub: 12 Every 100 Linear Feet	
		All Other Streets	20'	Minimum Planting Requirements Overstory Trees: 2 Every 100 Linear Feet Understory Trees: 3 Every 100 Linear Feet Evergreen Shrub: 8 Every 100 Linear Feet	Minimum Planting Requirements
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		Access Easement	20'	Minimum Planting Requirements Overstory Trees: 2 Every 100 Linear Feet Understory Trees: 3 Every 100 Linear Feet Evergreen Shrubs: 8 Every 100 Linear Feet	Minimum Planting Requirements
	Adjacent Use		Varies (20' – 30')		Minimum Planting Requirements

Family Subdivision	Element		Current LMO		Proposed Amendments
Lots that are subdivided and owned by one family. Family Subdivisions do not require infrastructure to be installed for all of the lots prior to construction.	Access		For 5 or fewer lots, direct vehicular access to each lot shall be a minimum of 20' wide access easement constructed of an all-weather driving surface or paved street with a minimum 30' right-of-way; access must be installed before subdivision plans are stamped. For 6 or more lots direct vehicular access to each lot shall be provided via a paved street with a minimum 40' right-of-way; access must be installed before subdivision plans are stamped.		For 5 or fewer lots, direct vehicular access to each lot shall be a minimum 20' wide access easement constructed of an all-weather driving surface or paved street with a minimum 30' right-of-way; access shall be provided to the point of development. For 6 or more lots, direct vehicular access to each lot shall be provided via a paved street with a minimum 30' right-of-way for two-way streets and a minimum 24' right-of-way for one-way streets; access shall be provided to the point of development.
	Setbacks	Minor Arterial	40'		25'
		All Other Streets	20'		10'
		Access Easement	20'		5'
	Adjacent Use		20' Single Family (Varies 20' – 40')		The required minimum setback is 5' between single family uses The required minimum setback is reduced by 10' for other uses.
	Buffers	Minor Arterial	25'	<u>Minimum Planting Requirements</u> Overstory Trees: 3 Every 100 Linear Feet Understory Trees: 6 Every 100 Linear Feet Evergreen Shrub: 10 Every 100 Linear Feet	Minimum Planting Requirements
			15'	<u>Maximum Planting Requirements</u> Overstory Trees: 4 Every 100 Linear Feet Understory Trees: 8 Every 100 Linear Feet Evergreen Shrub: 12 Every 100 Linear Feet	

Family Subdivision (Cont.)	Element			Current LMO	
	Buffers (Cont.)	All Other Streets	20'	<u>Minimum Planting Requirements</u> Overstory Trees: 2 Every 100 Linear Feet Understory Trees: 3 Every 100 Linear Feet Evergreen Shrub: 8 Every 100 Linear Feet	Minimum Planting Requirements
			10'	<u>Maximum Planting Requirements</u> Overstory Trees: 2 Every 100 Linear Feet Understory Trees: 4 Every 100 Linear Feet Evergreen Shrub: 10 Every 100 Linear Feet	
		Access Easement	20'	<u>Minimum Planting Requirements</u> Overstory Trees: 2 Every 100 Linear Feet Understory Trees: 3 Every 100 Linear Feet Evergreen Shrubs: 8 Every 100 Linear Feet	Minimum Planting Requirements
		Adjacent Use	Varies (20' – 30')		Minimum Planting Requirements

What's Working:

- Family compounds and subdivisions foster a sense of community, allowing family members to live near each other.
- They can maximize land use and promote resource sharing.
- Historic Districts Delineated
- Improvements to reductions in impact fees
- Design improvements to overall subdivision site layouts for families and heirs.

Areas for Improvement:

- Community requested removal of the 3-year hold on properties for-sale
- Clarity of how to review a developing property after the sale of a FC/FS parcel to a non-family member.
- Assistance with development costs (fire hydrants, roads, etc)
- Allowing mixed-use and commercial types of developments, especially when properties are zoned in multi use zones - preserve businesses of local families
- Clarity on plat requirements

- Amendment Process Update
- Application Updates to assist with legal requirements (BC, easements, etc)

Future Considerations- Within LMO Phase 5 Updates

- FAR/Density Discussion
- Small Home Development Plans

Future and Next Steps: The future of family compounds and subdivisions involves:

- Incorporation of lessons learned into the Phase 5 LMO re-write
- Removal of Family Compound/ Family Subdivision as specific use types and removal of Family Compound duplicates as “single-family use”
- Island-Wide GIS Story Map of Historical Gullah Geechee10 Neighborhoods

These applications offer opportunities for families to live in close proximity, share resources, and maintain strong bonds, but they also require thoughtful planning, regulation adjustments, and community engagement to thrive in the future.

Gullah Geechee Task Force Meeting - 2023 Family Compound & Family Subdivision Process

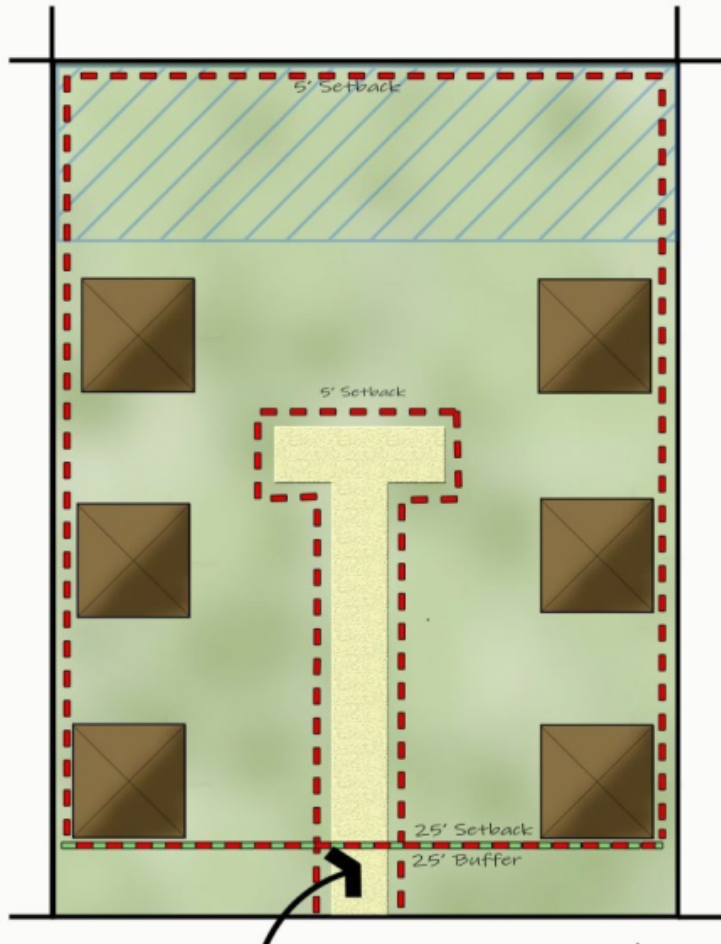
Town Hall, December 4,
2023

Agenda

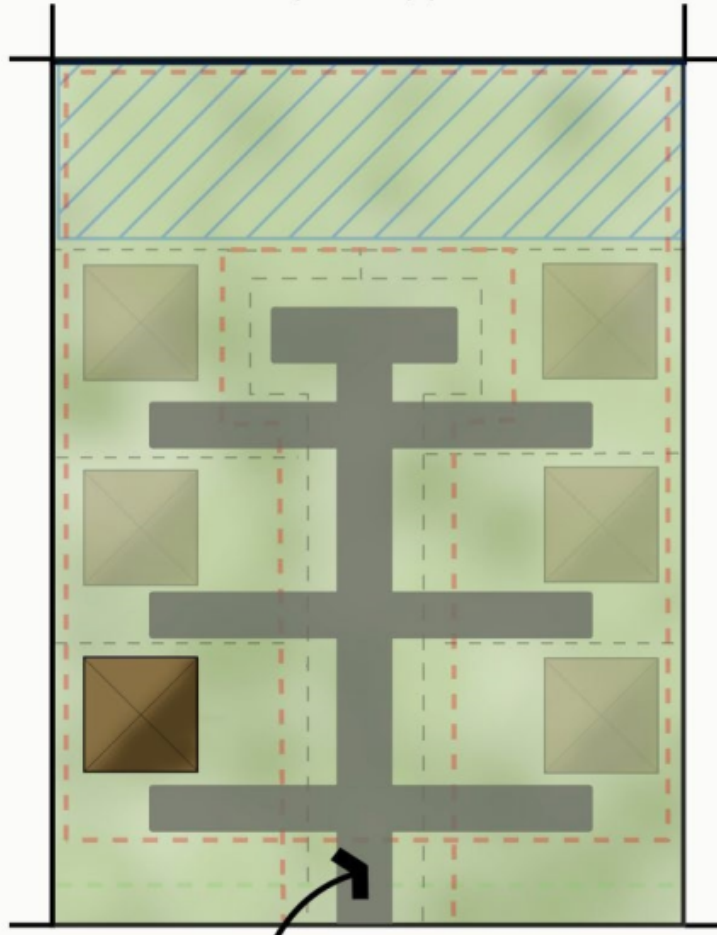
- ❑ Applications to Date
- ❑ Family Compound Purpose & Intent
- ❑ Family Subdivision Purpose & Intent
- ❑ General Comparison to other applications
- ❑ What's Working
- ❑ Areas for Improvement

APPLICATION TYPES

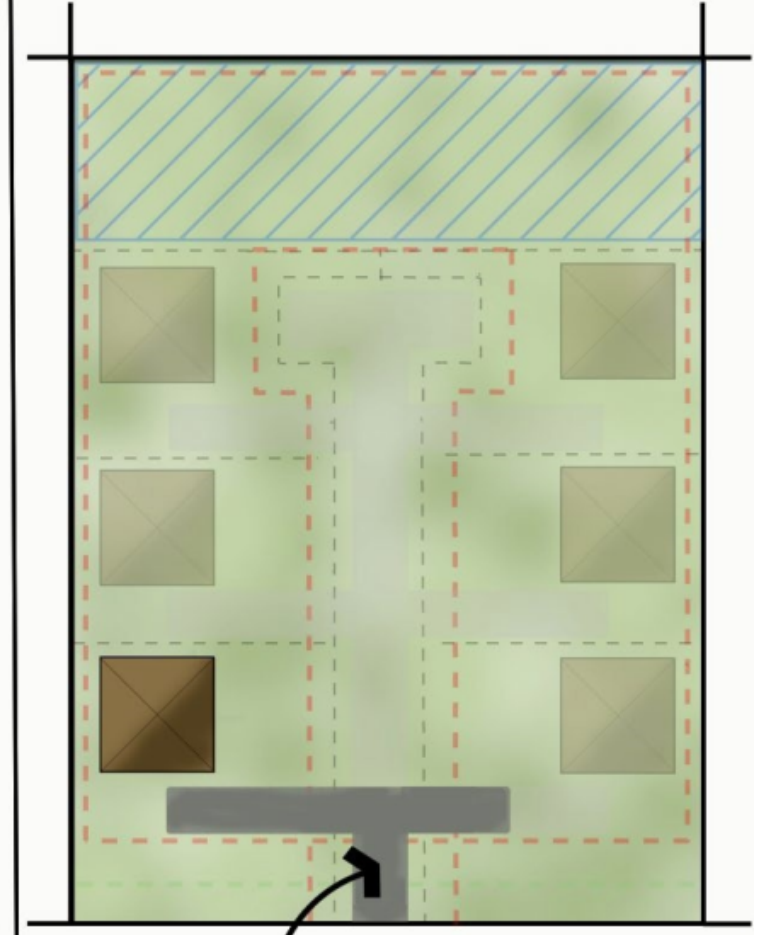
Family Compound



Regular Subdivision
All infrastructure required
before plat approval.



Family Subdivision
Incremental installation of
infrastructure as homes are built.



FC/FS ANALYSIS & APPLICATIONS

Zoning Districts That Allow/Permit FC/FS

- Low to Moderate Density Residential District (RM-4)
- Moderate Density Residential District (RM-8)
- Moderate to High Density Residential District (RM-12)
- Light Commercial District (LC)
- Main Street District (MS)
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- Mitchelville (MV)
- Neighborhood Commercial District (NC)
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- Waterfront Mixed-Use District (WMU)

FAMILY COMPOUND AND SUBDIVISION NO. TO DATE

Family Compound Applications :

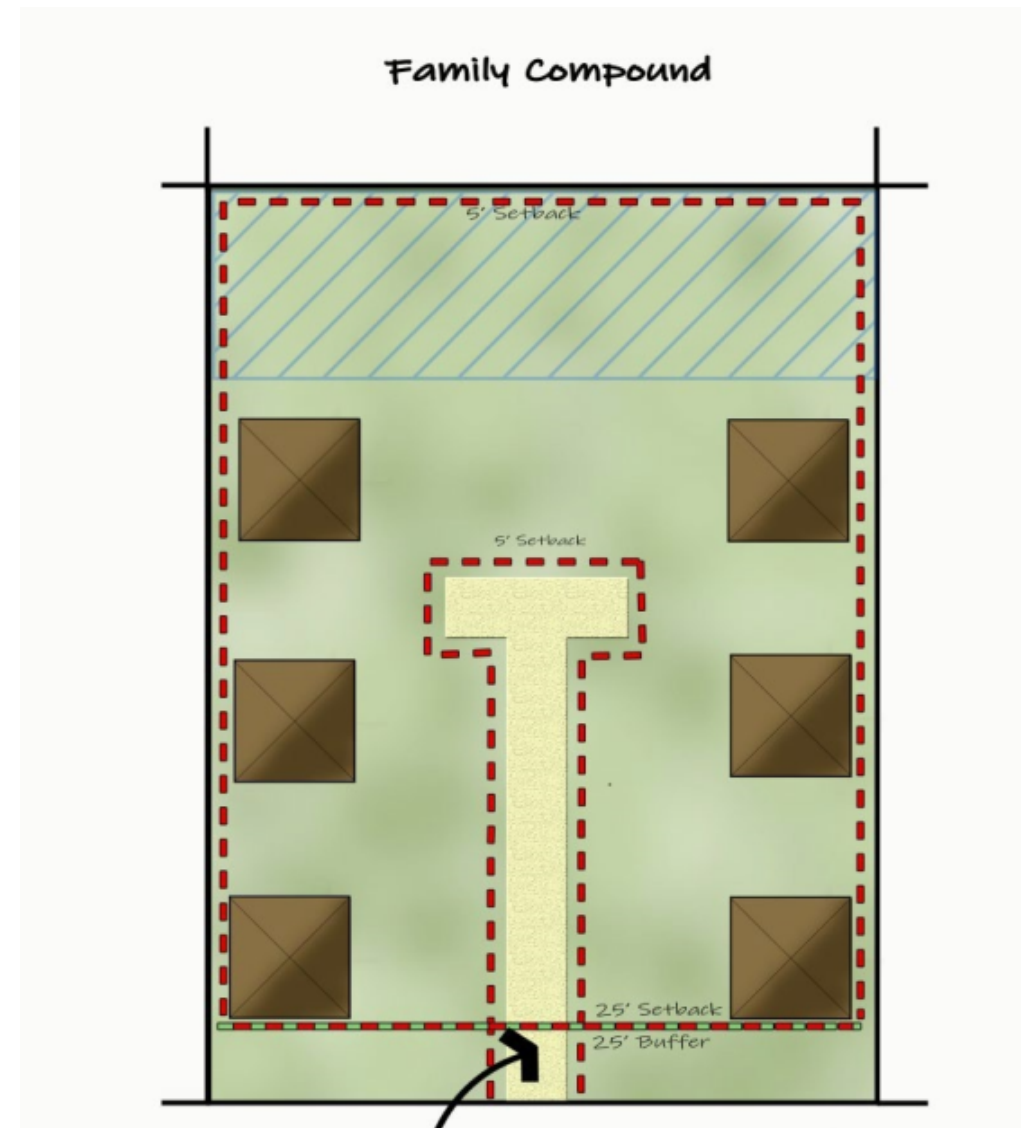
5 Approved ;
1 In-Progress

Family Subdivision Applications :

2 Approved ;
3 In-Progress

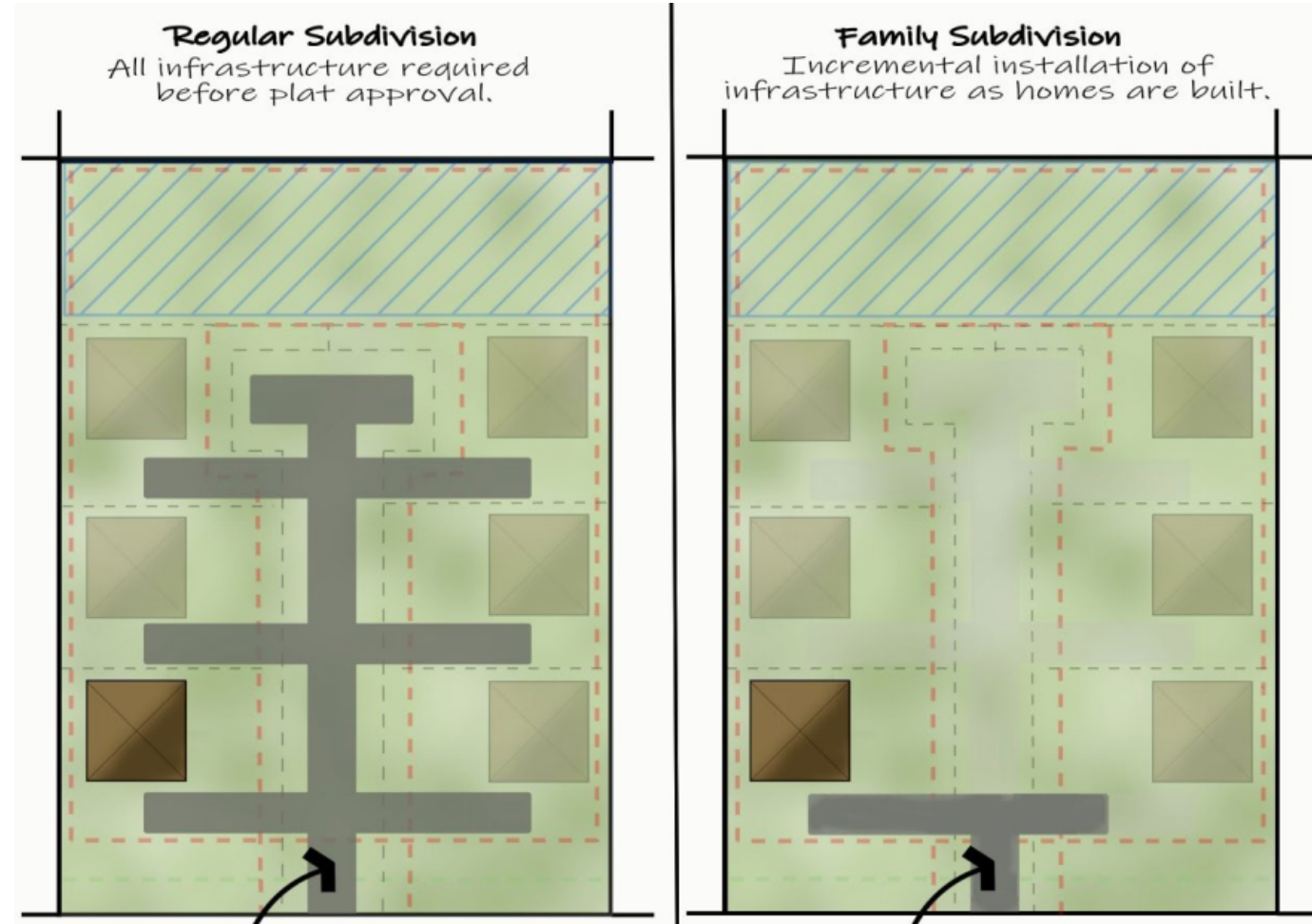
FAMILY COMPOUND PURPOSE & INTENT

- The purpose of the **Family Compound** application type is to provide a shared living space for family members while maintaining individuality and shared amenities. It promotes a sense of togetherness, communal living and convenience.
- The intent of the application is designed to assist with development without triggering the full range of LMO requirements and fees, such as paved roads and more intensive utilities.



FAMILY SUBDIVISION PURPOSE & INTENT

- The purpose of the **Family Subdivision** aims to create individual residential lots within a larger property. The intent is to allow family members to have their own homes while still residing in close-proximity, fostering a sense of community and shared resources.
- The intent of the application type is to assist local families by creating a cohesive subdivision layout, reducing impact fees associated with subdivisions, improving road setbacks, use setbacks and buffer requirements that typically impact smaller lots for development, etc.



COMPARISON OF FAMILY COMPOUND VS. OTHER

Family Compound	Element		Current LMO		Proposed Amendments	
A single parcel of land that allows the construction of multiple homes and is owned by a single family. Construction of access and infrastructure is the responsibility of the individual currently building on the property and must be installed in the order each structure is constructed.	Access		N/A		Minimum 20' wide access easement constructed of an all-weather driving surface.	
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*Minimum planting requirements has been identified as an area that needs improvement ¹⁶

COMPARISON OF FAMILY SUBDIVISION VS. OTHER

Family Subdivision	Element		Current LMO		Proposed Amendments
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*Minimum planting requirements has been identified as an area that needs improvement

COMPARISON OF FAMILY SUBDIVISION VS. OTHER

Family Subdivision (Cont.)	Element		Current LMO	
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		Adjacent Use	Varies (20' – 30')	

*Minimum planting requirements has been identified as an area that needs improvement

WHAT'S CURRENTLY WORKING

- Applications are fast-tracked and focused on families that meet the requirements
 1. Property must be in the same family, which is defined as spouse, parent(s), biologically or legally adopted child(ren), group of persons related by blood, and descended from a common ancestor (as in extended family).
 2. Property must be located in a historic neighborhood.
 3. Property must be owned by the same family since 1956.
- Historic Neighborhoods Delineated
- Design improvements to overall subdivision site layouts for families and heirs (Design Studio).

AREAS FOR IMPROVEMENT		
23		
Summary		Owner and Type
1	Community requested removal of the 3-year hold on properties for-sale.	Code Update/Writer
2	Clarity of how to review a developing property after the sale of a FC/FS parcel to a non-family member.	Code Update and Administrative Update
3	Assistance with development costs (fire hydrants, roads, etc)	Coordination with CDC/Heirs Library
4	Allowing mixed-use and commercial types of developments, especially when properties are zoned in multi use zones - preserve businesses of local families	Code Update/Writer
5	Clarity on plat requirements	Code Update/Writer
5a	Add Tree and Topo Survey to survey requirements	
5b	Reduce stormwater requirements to a stormwater narrative	
5c	Reduce utility requirements to will-serve letters	
5d	Requirement of Design Studio/Pre-application meeting	
5e	Clarity on access requirements, applications required, etc.	
5f	Clarity on planting requirements (new buffer type for 5' buffer)	
6	Amendment Process Update	Code Update/Writer
7	Application Updates to assist with legal requirements (BC, easements, etc)	Administrative Update
Future Considerations - within LMO Phase 5 Updates		
1	FAR/Density Discussion	Code Update/Writer
2	Small Home Development Plans	Design Studio Assistance Updates

Community Outreach & Recruitment





COMMUNITY
OUTREACH



PARTNERSHIPS



PROGRAMS



RECRUITMENT



Fire Rescue 2024-2026 Strategic Plan



Community Outreach

Goal: Maximize community outreach through the enhancement of programs and partnerships.

Analyze current community outreach programs and partnerships for effectiveness.

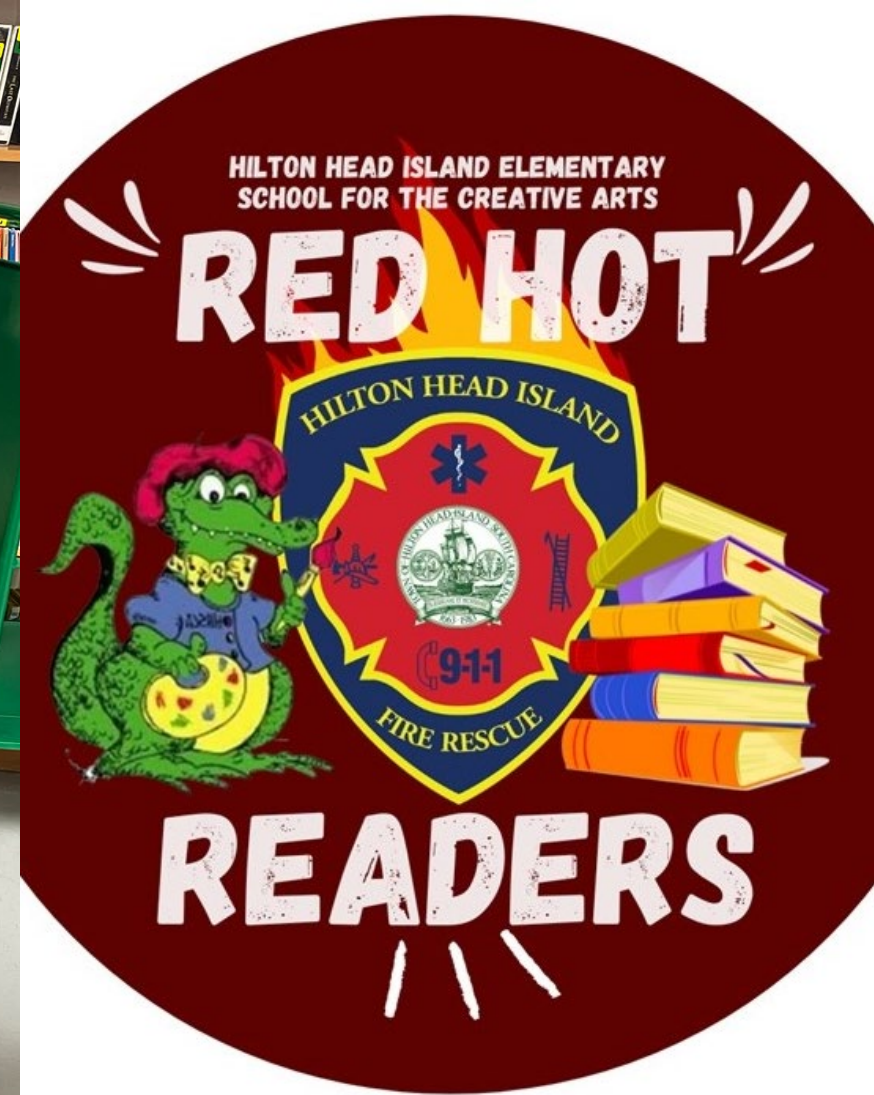
Develop new partnerships to enhance the capabilities of reaching our community.

Implement new programs and evaluate those programs and partnerships.



Partnerships

Hilton Head Island Elementary
School for the Creative Arts



Partnerships - Literacy Program

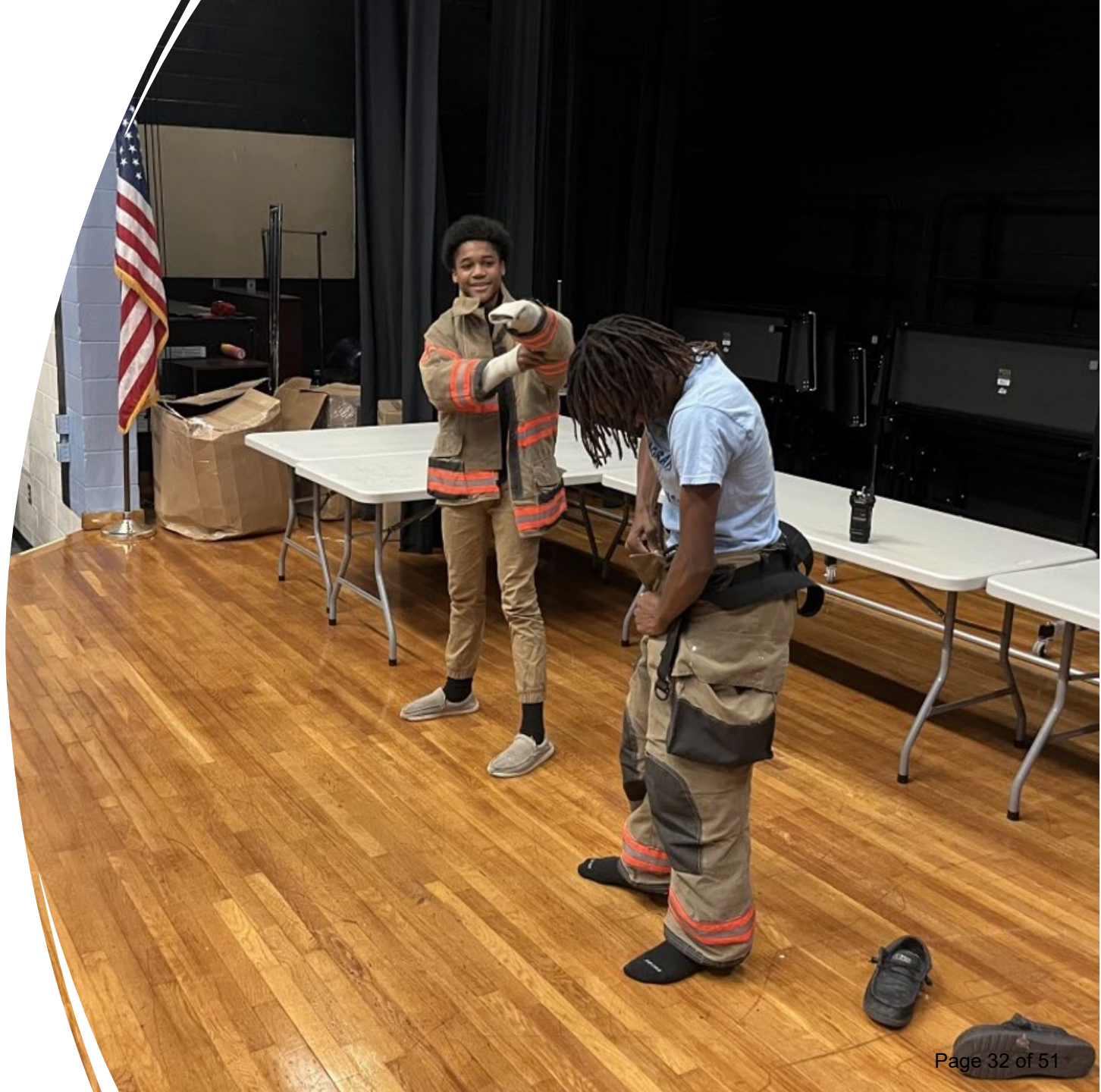


Partnerships -
Cultural
Celebrations

School for the Creative Arts



Partnerships





FAMILY NIGHT AT THE FIRE STATION



THE GRINCH (2018)

FREE HOT CHOCOLATE AND
POPCORN!

SATURDAY DECEMBER 16TH
DOORS OPEN AT 5:30
MOVIE STARTS AT 6PM
AT FIRE STATION 4, 400 SQUIRE
POPE RD

PLEASE PARK AT MOUNT CALVARY
PARKING LOT



PLEASE
BRING
BLANKETS
AND
CHAIRS!!!!

WITH A SURPRISE VISIT FROM SANTA!!



Partnerships



Island Rec Center

Partnerships

L.E.A.D.S.

Leadership
Equality
Attitude
Direction
Safety



Partnerships - Enrichment Fridays



Partnerships - Enrichment Fridays





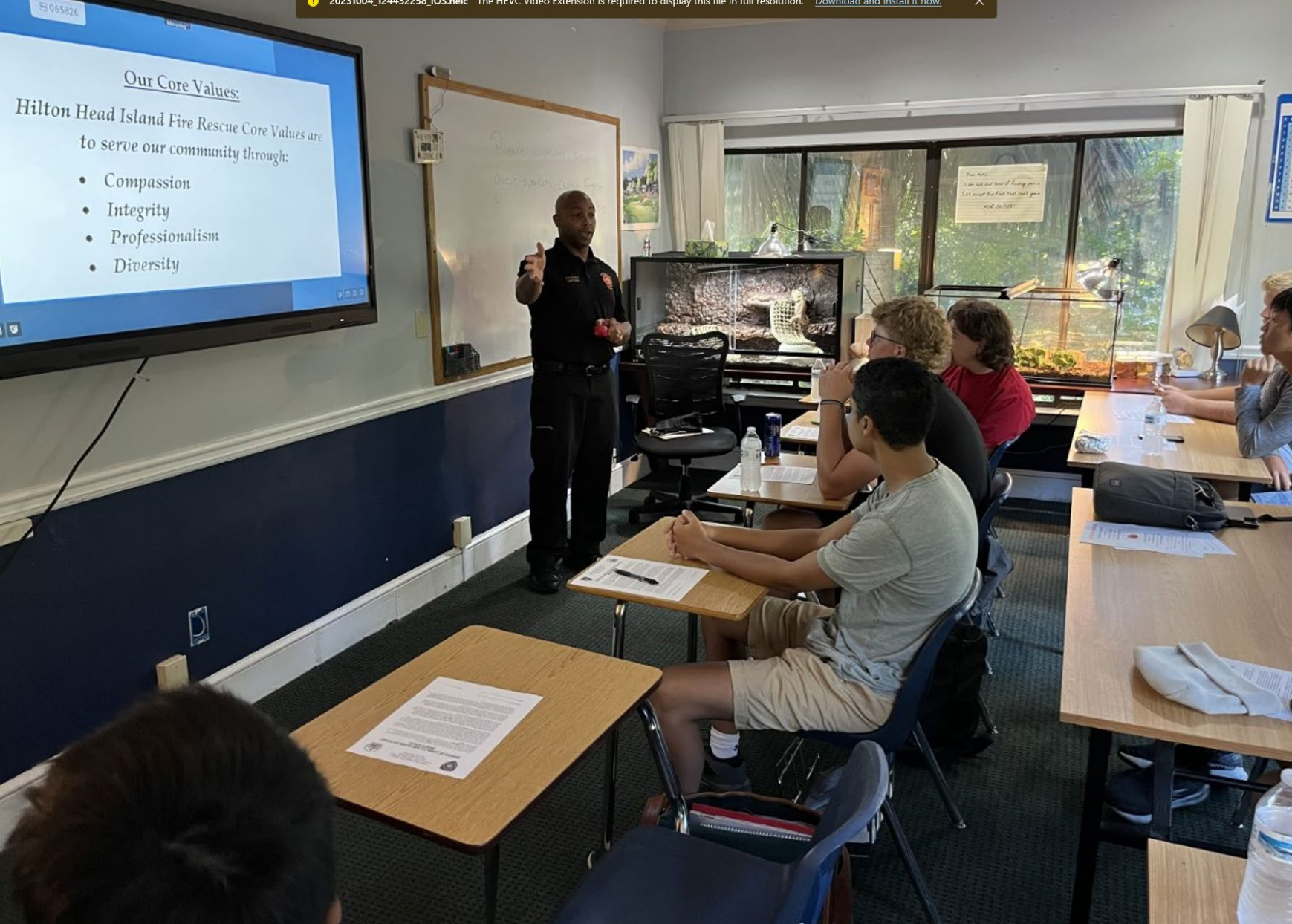
Partnerships - Enrichment Fridays



Partnerships

- Fire Rescue Facilities Tour







**Gullah Geechee Historic
Neighborhoods Community
Development Corporation**

Partnerships





Partnerships



Implemented Programs

- Hilton Head Island Fire Rescue Ride-Along Program
- Red-Hot Readers Literacy Program
- Cultural Celebrations
- Heritage Academy Professional Leadership Series



Ride-Along Program



Ride-Along Program



Community Outreach is Recruitment

- Back to School Fun Day
- HHISCA Meet and Greet
- 360-40 Community Picnic
- Arthur Wiley American Legion
- Latinos Unidos Food Festival
- Sea Pines Health Fair
- Palmetto Dunes Employee Fair
- Hilton Head High School Reality Day
- Skillbridge Fair MCAS

Discovering Local Talent

High Schools

- Identifying Candidates
- Career Assessments
- Believing in Them
- Creating Trust

College Students

- Career Fairs
- Coaching
- Creating Pathways

Local Professionals

- Job or Career
- Interaction
- Involvement
- Mentoring

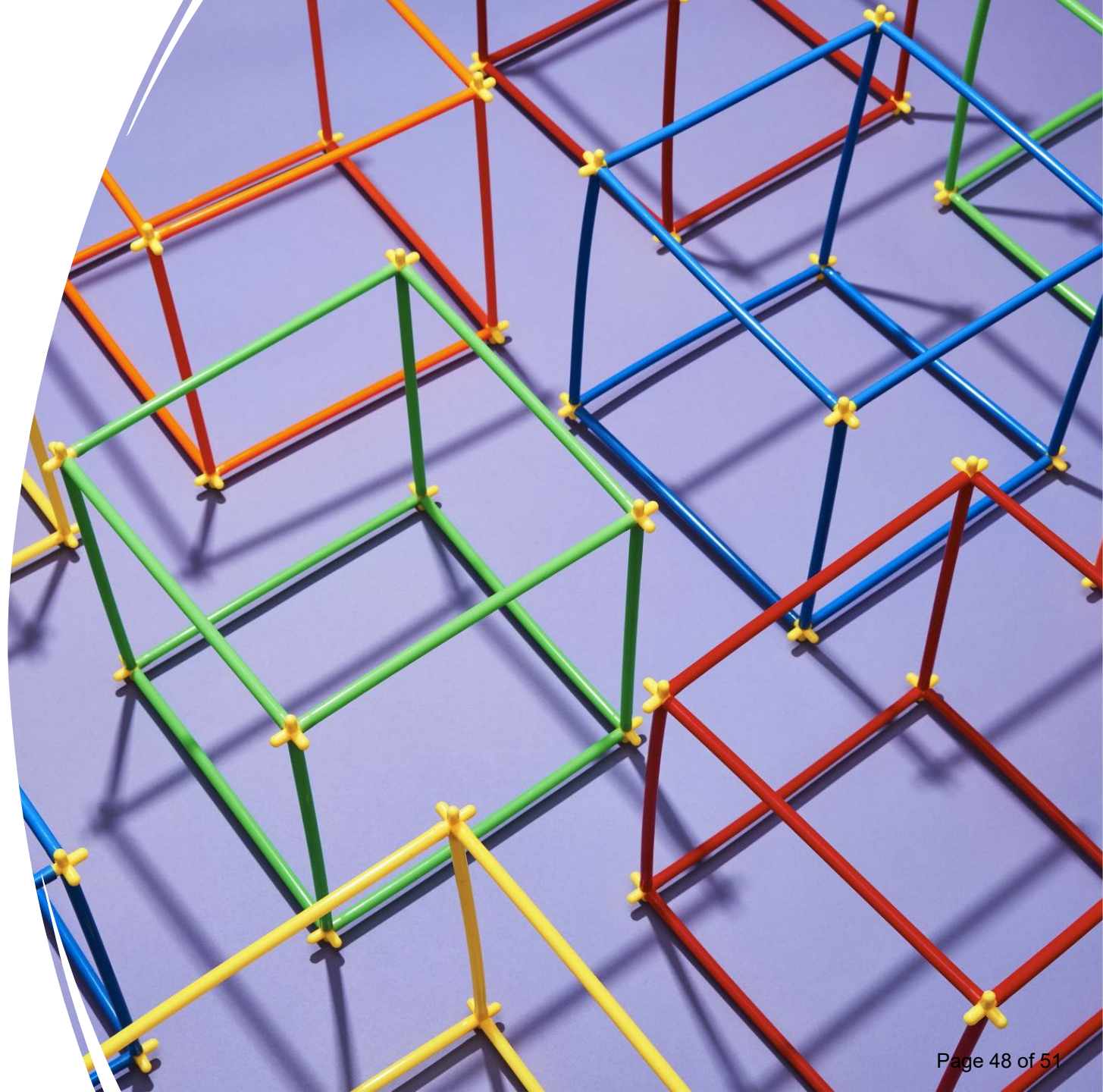
Career and Technical Education Programs

- Preparing students for the workforce
- Law, Public Safety & Security
 - Firefighter I
 - Firefighter II
- Health Science
 - Emergency Medical Services (EMS)
- Benefits of a CTE Program at HHIHS



Future Ideas

- ❖ Firefighter Girls Camp
- ❖ Firefighter Cadet Program
- ❖ Apprenticeship Program
- ❖ Applicant Test Prep



Gullah-Geechee Land & Cultural Preservation Task Force

- Operating under the jurisdiction of the Planning Commission and with considerable public input
- Identifies and assists in the preservation of The Gullah-Geechee culture
- Detecting and resolving issues specific to its community
- Economic and sustainability issues for an improved quality of life
- Education of the community

Collaborative Efforts

- Exposing members of the Gullah Geechee community to a career with Fire Rescue:
 - Fire Rescue Facilities Tour
 - Fire Rescue Ride-Along Program

- Providing financial stability through employment:
 - Firefighter/ EMT (Recruit): \$50,846
 - Firefighter/ EMT (IFSAC or Pro Board Firefighter II Certified): \$56,992
 - Firefighter/Paramedic (IFSAC or Pro Board accredited Firefighter II: \$66,111

Collaborative Efforts

- Selfless service from people invested in our community
- Improved quality of life for all in our community
- Educating more members in our community about life saving procedures (CPR)